



The Commonwealth of Massachusetts  
HOUSE OF REPRESENTATIVES  
STATE HOUSE, BOSTON 02133-1020

**REPRESENTATIVE ALICE K. WOLF**  
Representing the People of Cambridge

Chair, Committee on Elder Affairs

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Tufts Employee Association  
15 Mount Auburn Street  
Cambridge, MA 02138

June 14, 2011

Dear Tufts University staff,

I am writing to recognize the progress that you have made in recent months in your efforts to form a union at Tufts. I have a great deal of respect for your efforts, and believe that Tufts will be an even greater university with the presence of the Tufts Employee Association (TEA).

In large part, my interest in your efforts comes from my familiarity with the Harvard Union of Clerical and Technical Workers (HUCTW), which I know has given you inspiration and guidance. I was a Cambridge city official when HUCTW was organizing and I supported its efforts. As a former Mayor, Vice Mayor, City Councilor and long-time State Representative in Cambridge, I am impressed by the innovative work of HUCTW. It has established a strong presence in my district with its emphasis on creative problem solving, constructive relationships between the union and the university administration, and its capacity to provide its members with the ability to represent themselves so well. I believe HUCTW has been a leader in creating a type of representation that has been very well suited to Harvard and the union, and I expect that it can be adapted to be a good fit for Tufts.

As you continue to grow, I urge you to remain true to your community's values of mutual trust, compassion, and a belief in working together. Please keep me informed of your continued progress, and let me know if I can be helpful in the future.

Sincerely yours,

A handwritten signature in black ink that reads "Alice K. Wolf". The signature is written in a cursive style.

Alice K. Wolf  
State Representative