



The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES
STATE HOUSE, BOSTON 02133-1054

FRANK I. SMIZIK
15TH NORFOLK DISTRICT
ROOM 274, STATE HOUSE

TEL. (617) 722-2676

E-MAIL: Rep.FrankSmizik@hou.state.ma.us

CHAIRMAN
House Committee on:
Global Warming and Climate Change

Tufts Employee Association
15 Mount Auburn Street
Cambridge, MA 02138

Dear Tufts Employee Association (TEA),

I would like to recognize your recent work organizing a labor union at Tufts University. This effort has a great impact on constituents in my district who work for Tufts, and I am very eager to follow it through to its conclusion.

As a long-term supporter of labor, I recognize the union movement's effectiveness as a dynamic agent for change. The staff at Tufts is composed of people in various stages of their lives. Whether a recent college graduate, a young parent with new responsibilities, or someone nearing retirement, I believe that the TEA is dedicated to helping people define their own future.

In addition to the economic benefits that TEA can help its members secure, it is a unique organization that strongly emphasizes building a strong community and lasting relationships. The TEA recognizes the importance of healthy working environments between employees and managers; these are the relationships that make Tufts employees genuinely happy with their work.

I wish you all the best as you continue to develop the idea of forming a union at Tufts University. Please keep me informed of your developments with this effort.

Sincerely,

A handwritten signature in black ink that reads "Frank Smizik".

Frank Smizik
State Representative, Fifteenth Norfolk