



The Commonwealth of Massachusetts

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STATE HOUSE, BOSTON 02133-1054

STEPHEN STAT SMITH

REPRESENTING THE
28TH MIDDLESEX DISTRICT
Rep.StephenSmith@hou.state.ma.us

COMMITTEES:
ELECTION LAWS
PERSONNEL AND ADMINISTRATION
POST AUDIT AND OVERSIGHT

ROOM 134
STATE HOUSE
TEL: (617) 722-2400
FAX: (617) 722-2850

Tufts Employee Association
15 Mount Auburn Street
Cambridge, MA 02138

February 15, 2011

Dear Tufts Employee Association (TEA),

I am writing to send good luck and encouragement to you as you continue in your efforts to form a union at Tufts University. I am very confident in the good work that you are doing, and believe that it promises to benefit employees at Tufts in a variety of important ways.

As a lifelong resident of Everett, I have known many people who have worked at Harvard University and been members of the Harvard Union of Clerical and Technical Workers (HUCTW), the sister union to the TEA. I know firsthand the wonderful opportunities that the union helped its members secure for themselves. For example, HUCTW members have been able to benefit from rental housing transition loans administered by the union, which provide zero-interest loans to help cover the often high costs of changing rental residences. Being able to transition into more comfortable or more secure rental housing is only one of the significant ways in which the union is able to help promote the economic progress of its members.

The economic security and progress of union members is very important, and I know that the TEA will be able to help its members prosper as much as HUCTW has helped its members over the years. This benefits individuals and families, and also helps communities such as my hometown of Everett.

Thank you for your work, and please let me know if there is anything I can do to aid your efforts in the future by contacting me at (617) 722-2013 ext 8992, or email me at Stephen.Smith@mahouse.gov.

All the best,

A handwritten signature in blue ink, appearing to read "Stat Smith".

State Representative Stephen Stat Smith