



The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES
STATE HOUSE, BOSTON 02133-1054

DENISE PROVOST
27TH MIDDLESEX DISTRICT
ROOM 167, STATE HOUSE
TEL. (617) 722-2810
FAX (617) 626-0561
Rep.DeniseProvost@state.ma.us

COMMITTEES:
Elder Affairs
Bonding, Capital Expenditures and State Assets
Personnel and Administration

Tufts Employee Association
15 Mount Auburn Street
Cambridge, MA 02138

October 26, 2010

Dear Tufts Employees,

I am writing to congratulate you on your recent union organizing efforts. As someone who is very supportive of the right to organize, I have paid close attention to your union drive for over a year. I am happy to see that your movement shows the energy, and I'm encouraged by the positive way with which you are now able to discuss the idea of forming a union at Tufts.

From what I have learned about the Tufts Employee Association (TEA) the organization and its activist represent a new and exciting form of unionism that is already benefiting Tufts staff members, in my district and elsewhere. I have been struck by the high standards of sensitivity and tact by which TEA organizers and activists go about their organizing efforts. I note that the values of the Tufts Employee Association pertaining to active citizenship are in alignment with those of Tufts University.

I have long been impressed by the very real gains that TEA's sister union at Harvard has made for its members of the past two decades, and hope that you are able to achieve similarly.

I have committed to following your union organizing efforts at Tufts, and to helping ensure that you are able to organize in a free, fair and open environment. As you continue your union drive, please do not hesitate to be in contact with me as you deem necessary.

Sincerely,

A handwritten signature in black ink that reads "Denise Provost". The signature is written in a cursive, flowing style.

Denise Provost
State Representative