



*The Commonwealth of Massachusetts*  
*House of Representatives*  
*State House, Boston 02133-1020*

**VINCENT A. PEDONE**  
**STATE REPRESENTATIVE**  
ROOM 20  
TEL. (617) 722-2410

Chairman:  
Bills in Third Reading

Tufts Employee Association  
15 Mount Auburn Street  
Cambridge, MA 02138

June 13, 2011

Dear Tufts Employee Association (TEA),

I have recently had the opportunity to learn about the efforts that you are taking to form a union of staff for yourselves at Tufts University. I have long been acquainted with the New England Organizing Project (NEOP), the umbrella organization with which you are affiliated, and have come to greatly respect the ways in which they help organizations like TEA build unions.

During the late 1990's, I had the opportunity to work directly with the union organizing drive at UMass/Memorial Hospital and UMass Medical School, both of which are located in my hometown of Worcester. The unions there, which are also affiliated with NEOP, have from their inception worked tirelessly to develop and maintain positive relationships throughout the hospital and medical school. This practice has been beneficial for the employers and employees of UMass/Memorial Hospital, and has contributed to a better hospital for patients and employees.

I am happy to write that I have great faith in TEA, and I am confident that it is taking equal measures to be a positive contributor to the Tufts University community. I look forward to being updated about the progress of the drive, and wish you all luck.

Sincerely,

A handwritten signature in blue ink that reads "Vincent A. Pedone". The signature is fluid and cursive, with the first name being particularly prominent.

Vincent A. Pedone  
State Representative  
15<sup>th</sup> Worcester District