

July 23, 2009

President Lawrence Bacow
Office of the President
Tufts University
Ballou Hall, Second Floor
Medford, MA 02155

Dear President Bacow,

I am writing to you with regards to the union organizing efforts of the Tufts Employee Association (TEA), which has recently been conducting a union campaign on all three campuses of Tufts University. I wish to express my support for the organizers and interested employees eligible for the union, and to urge you to allow a fair, free, and open union drive.

Many of my constituents are employees at UMass Memorial Hospital in Worcester and members of the SHARE union there. The SHARE union is affiliated with the same organizers currently working on the union drive at Tufts. I have direct experience with the SHARE union, and know the organization to be one predicated on good community, excellent problem-solving, and meaningful involvement in its workplace and community. I have no doubt that the union at Tufts will act in as principled and effective as the SHARE union.

I have also become aware that Tufts is conducting a union prevention campaign on all three of its campuses, including the Tufts Cummings School of Veterinary Medicine in Grafton. Union prevention campaigns function by planting misleading ideas about collective bargaining in managers and employees and by sowing tension in the workplace.

I ask that you take the necessary actions to limit the union prevention campaign at Tufts University. I believe the right to organize in a free and open workplace is a human right that is completely consistent with the mission of Tufts University.

I am committed to staying informed about the union organizing campaign. If you have any questions, please do not hesitate to call me.

Sincerely,

Michael Moore