

The Commonwealth of Massachusetts

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JAMES R. MICELI
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Tufts Employee Association
15 Mount Auburn Street
Cambridge, MA 02138

March 9, 2011

Dear Tufts employees:

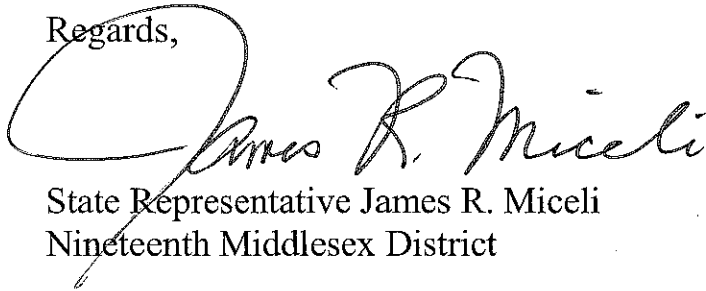
I have recently had the opportunity to meet with union organizers from the Tufts Employee Association (TEA), and am writing to share with you my supreme confidence in this organization. I believe that it is an outstanding model of a labor union, and is well-suited to help the staff of Tufts University represent themselves in the community.

Throughout my career in politics, I have worked tirelessly to address the issues of local and immediate concern of my constituents. As such, I know the importance of listening to constituents, using their ideas to inform policy proposals, and work within the community to find what works best for everyone. I believe that TEA proposes to do exactly this within the Tufts community; by listening to and understanding its members, shaping ideas from their ideas, and collaborating with management to find practicable ways of making the workplace even better, it can be an effective way for employees to work together for to achieve what they believe in.

From what I have learned about Tufts University, I also believe that TEA will be an excellent presence in the workplace environment there. Tufts University is a model institution of how higher education can promote active citizenship; I am sure that the University will continue to extend this right to its staff.

As you continue in your process to create this organization, I am confident that it will maintain its democratic and participatory character. I would like to be kept abreast of your progress. Please let me know of any way that I can be of assistance in the future.

Regards,

A handwritten signature in black ink, reading "James R. Miceli". The signature is written in a cursive style with a large, looping initial "J".

State Representative James R. Miceli
Nineteenth Middlesex District