



*The Commonwealth of Massachusetts*

HOUSE OF REPRESENTATIVES  
STATE HOUSE, BOSTON 02133-1054

**MARTIN J. WALSH**  
REPRESENTATIVE  
13<sup>TH</sup> SUFFOLK DISTRICT

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January 18, 2011

Tufts Employee Association  
15 Mount Auburn Street  
Cambridge, MA 02138

Dear Tufts Employee Association (TEA),

I am writing you to convey my support to you in your efforts to form a labor union at Tufts University. As a State Representative from Dorchester, and a laborer, I understand the value that unions have in our workplaces. I believe that the work that you are doing demonstrates the steps we still need to take.

Tufts University is an expansive workplace with many different parts and institutional personalities. I am impressed by the Tufts Employee Association because it provides a way for employees from across the different departments, schools and campuses to come together and give and receive support within their community. Not only does this mean that Tufts employees have the opportunity to create an organization for themselves, but it means that they can become more empowered to advocate for the issues that matter to them in the workplace.

I understand that in recent months more and more Tufts employees have engaged with the efforts to unionize. I believe that this is an important development, and hope that I can be helpful as the union drive progresses.

Sincerely,

A handwritten signature in blue ink, appearing to read "Martin J. Walsh".

**Martin J. Walsh**  
*State Representative*