



COMMONWEALTH OF MASSACHUSETTS  
**THE GENERAL COURT**  
STATE HOUSE, BOSTON 02133-1053

January 25, 2011

Tufts Employee Association  
15 Mount Auburn Street  
Cambridge, MA 02138

Dear Tufts Employees Association:

I am writing to offer you my congratulations upon your recent progress in organizing the staff and technical members of Tufts University and to encourage you to continue this courageous, thoughtful and positive effort. This campaign will directly benefit many of my constituents and I truly hope that all your hard work comes to fruition.

Since taking elected office, I've been a vocal advocate of workers' rights. The Tufts Employees Association (TEA) recognizes that there is more to a union than just collective bargaining of wages and benefits, but it recognizes that unions can do a lot more to make work more rewarding for its employees. The TEA is committed to an especially democratic form of unionism that will provide its members with increased abilities to participate in union activities.

A successful organizing campaign will be beneficial not only to the member employees but to the university as a whole.

I am personally committed to following the progress of the union organizing drive, and will be happy to help in the future. If you have any questions or concerns, please don't hesitate to get in touch with my office.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael F. Rush".

**Michael F. Rush**  
State Senator  
Suffolk Norfolk District