



COMMONWEALTH OF MASSACHUSETTS
MASSACHUSETTS SENATE

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ASSISTANT MAJORITY WHIP

November 10, 2010

Tufts Employee Association
15 Mount Auburn Street
Cambridge, MA 02138

Dear Tufts Employees,

I write to congratulate you on the recent progress your union organizing campaign has made at Tufts University. I believe that your current unionization efforts are courageous and thoughtful, and wish you good luck.

As a long-time union member, and an advocate for working families, I know the economic and community benefits that come from union representation. Unions in any type of workplace can afford their members with better wages, benefits, work security, and training. However, I am deeply impressed by the unique form of unionism that the Tufts Employee Association (TEA) is utilizing to organize at Tufts, and believe that it will be an especially effective partner with the Tufts administration.

As an elected official, I also believe that in this time of continued economic insecurity, union representation can be an especially important. A labor union can provide an extra level of support for employees at all times, but union representation can prove especially helpful at a time when employees may face more challenges at their workplace.

I am happy to know that today Tufts employees feel safer and more secure in discussing the idea of unionization, and believe that this reflects well on Tufts as an institution. I am committed to staying informed on your campaign, and wish you all the best.

Sincerely,

A handwritten signature in blue ink that reads "Steven A. Tolman".

Steven A. Tolman