



The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES
STATE HOUSE, BOSTON, MA 02133-1054

KAY KHAN
REPRESENTATIVE

11TH MIDDLESEX DISTRICT (NEWTON)
ROOM 146, STATE HOUSE

TEL: (617) 722-2011
FAX: (617) 722-2238

CHAIR:
JOINT COMMITTEE ON CHILDREN, FAMILIES
AND PERSONS WITH DISABILITIES

March 3, 2011

Tufts Employee Association
15 Mount Auburn Street
Cambridge, MA 02138

Dear Tufts Community,

I am writing to praise you on your recent efforts to form a union of staff at Tufts University. I have had a chance to meet with representatives of the Tufts Employee Association (TEA), and I am deeply impressed both with their collaborative approach to unionism and their emphasis on important issues that affect employees in the 21st century.

As a psychiatric nurse clinical specialist, I am very familiar with the negative health effects that stress can have on individuals. While many different aspects of a person's life can contribute to unhealthy stress, a person's experience at work can be a major influence on their feelings of stress and ultimately on their mental health. As an organization, TEA is cognizant of the connection between the work place environment, stress, and mental health. I believe that TEA offers an intelligent and constructive outlet for employees at Tufts to address this issue if they deem it necessary, and believe that such a proactive voice at Tufts could benefit all staff employed by the University.

I am eager to receive updates on the progress you make in your union organizing drive. Please do not hesitate to contact me with any news, or to request any assistance that I may offer. I wish you the best of luck as you move forward.

Sincerely,

A handwritten signature in black ink that reads "Kay Khan".

Kay Khan
State Representative
Eleventh Middlesex District