



The Commonwealth of  
Massachusetts  
Senate  
State House, Boston, 02133-1054

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March 9, 2011

Tufts Employee Association  
15 Mount Auburn Street  
Cambridge, MA 02138

Dear Members of the Tufts Employee Association:

I am writing in support of your efforts to organize a union of clerical and technical staff at Tufts University. I commend the efforts of the TEA to form an organization with the goal of improving the work environment and providing staff a seat at the table in the decision making process.

TEA is using models that emphasize partnership and collaboration in the union process. I applaud your commitment to maintaining a positive relationship with the University as you work to help strengthen the Tufts community.

I look forward to hearing about your continued efforts on behalf of Tufts University and the constituents in my communities.

Sincerely,

*Katherine Clark*

Senator Katherine Clark  
Middlesex and Essex