

COMMONWEALTH OF MASSACHUSETTS  
**MASSACHUSETTS SENATE**  
STATE HOUSE, BOSTON 02133-1053

**SENATOR JACK HART**  
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JOINT COMMITTEE ON ELECTION LAWS

July 9, 2009

President Lawrence Bacow  
Office of the President  
Tufts University  
Ballou Hall, Second Floor  
Medford, MA 02155

Dear President Bacow,

As an involved alumnus and Massachusetts State Senator, I am writing to you with regard to the union organizing efforts of the Tufts Employee Association (TEA). I recently met with organizers from the union, and am deeply impressed by their dedication to peaceful organizing.

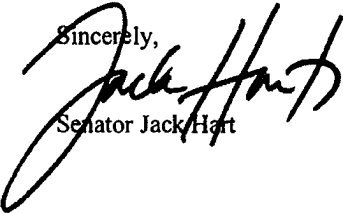
As you know, I have nothing but respect for Tufts University. It is a university with a fantastic academic environment, but also one which prepares students to serve the world with their intelligence, talents, and good nature. My undergraduate years were some of the most enjoyable years of my life and some of the most formidable. I am delighted that since I graduated, the reputation of the University has only continued to grow.

As a close friend of Tufts, I was very interested to learn about the union organizing efforts. I had the opportunity to learn the union's methodology and goals, both of which seem very much in line with Tufts' institutional emphasis on citizenship and public service. I was also impressed with the histories of the Harvard Union of Clerical and Technical Workers (HUCTW) and the SHARE Union in Worcester, both of which were formed by the organizers currently working with TEA and which have incredibly strong and positive relationships with their management.

I believe that all workers should have the right to make informed choices about union representation in open, neutral environments. It is my hope that this opportunity can be achieved.

I wish you all the best, and appreciate your leadership at my alma mater.

Sincerely,

  
Senator Jack Hart