



The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES
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Sean Garballey
Representative

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In The 23rd Middlesex District

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Tufts Employee Association
15 Mount Auburn Street
Cambridge, MA 02138

11 November, 2010

Dear Tufts Employees,

I am writing to support your efforts to form a union of the clerical and technical staff at Tufts University. I have had several occasions to learn about the union organizing drive that you are conducting, and I have found your emphasis on community and collaboration to be compelling and uplifting.

I am a big supporter of the labor movement, and believe that the contributions of organized labor over the decades have laid the foundation for the formation of a strong middle class. However, I also understand that labor unions need not be restricted to millworkers, tradesmen and women, or janitors and security guards; rather, everyone who wishes to have a seat at the table where decisions are made at their place of work can benefit from union representation.

The Tufts Employee Association (TEA) offers a type of unionism that I believe fits Tufts University and the changing dynamic of modern workplaces very well. TEA is an organization wholly based on compassion and seeking creative solutions to problems, and works to collaborate with the employer. I have been very impressed with the positivity of the campaign that TEA has conducted thus far, and I am sure that they will continue to organize in a way that will make the Tufts community proud.

I am dedicated to following your progress in the coming months, and look forward to working with you on your future endeavors. Please do not hesitate to reach out to me for support.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sean Garballey', written in a cursive style.

State Representative Sean Garballey
23rd Middlesex District