



The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES
STATE HOUSE, BOSTON, MA 02133-1054

JAMES J. DWYER
REPRESENTATIVE
30TH MIDDLESEX DISTRICT

Committee:
Judiciary
Children, Families & Persons with Disabilities
Steering, Policy & Scheduling

ROOM 3B, STATE HOUSE
TEL: (617) 722-2014
FAX: (617) 626-0831

June 26, 2009

President Lawrence S. Bacow
Tufts University
Ballou Hall, 2nd Floor
Medford, MA 02155

President Bacow,

I am writing to you in regards to the Tufts Employee Association. I respectfully encourage you to accept the forming of their employee union and to not engage in any anti-union campaigns or efforts. During times of economic trouble, we must take pause and realize the importance of unions and their role in providing reassurance to workers.

As a member of a union while working as the Assistant Chief Probation Officer for Middlesex County, I understand the importance of unionization and the ability to have a fair process in which to negotiate between the employer and the employee. These people that are trying to unionize are not trying to bring anything negative upon Tufts University. Their goal is to form a union that will insure fairness in their workplace, the rights of their fellow colleagues, and the security of a brotherhood that will take care of them in times of need.

I urge you to accept this union with open arms without reservation, as it will undoubtedly strengthen and enrich the quality of Tufts University employees.

Please do not hesitate to contact me if I can be of any assistance.

Sincerely,

A handwritten signature in black ink, appearing to read "James J. Dwyer".

James J. Dwyer
State Representative
30th Middlesex District
Woburn, Reading, Stoneham