



COMMONWEALTH OF MASSACHUSETTS
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September 18, 2009

President Lawrence Bacow
Office of the President
Tufts University
Ballou Hall, Second Floor
Medford, MA 02155

Dear President Bacow,

I wish to convey my support for the Tufts Employee Association (TEA) which is currently conducting a union organizing drive of clerical and technical workers at the University. I am asking that you allow a fair and unrestricted organizing process to take place.

I have worked throughout my career to ensure that working people can, through hard work, attain a decent standard of living for themselves and their families. Unions have played a critical role in helping to attain this goal. I am impressed with the union model being employed by the TEA and I believe this positive and collaborative attitude will benefit both Tufts University and its employees.

According to the TEA, there is a union prevention campaign at Tufts. Union prevention campaigns often use misinformation, fear and intimidation as tools to prevent workers from unionizing. As a university I believe you are especially sensitive to this as the respectful exchange of ideas and information free from intimidation is a cornerstone of successful learning and scholarship. I urge you to commit to a fair and open process. Please protect the workers at Tufts and the integrity of the University.

Please feel free to contact me with any question. Thank you for your attention to this matter.

Sincerely,

A handwritten signature in blue ink that reads "Ken Donnelly".

Kenneth J Donnelly
State Senator, 4th Middlesex