



COMMONWEALTH OF MASSACHUSETTS
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March 31, 2011

Tufts Employees Association
15 Mt. Auburn Street
Cambridge, MA 02138

Dear Tufts Employees Association:

I am writing to commend your association on the progress you have made toward forming a union of the clerical and technical staff at Tufts University. Your Association has demonstrated great commitment and dedication over the last few years, and I am sure you will continue to engage the entire Tufts Community in a thoughtful process toward your goal.

The methods your organization has adopted are a model for other groups seeking to expand and empower participants. By collaboratively engaging employees in conversations about their work and their lives, including one-to-one peer conversations, your organization is enabling a better and more educated workforce.

An organizing campaign such as this can benefit not just the staff members who participate, but the community as a whole. Please let me know how your work is proceeding, and if you have questions or concerns, please contact my office at any time.

Sincerely,


Cynthia Stone Creem

State Senator