



# The Commonwealth of Massachusetts

House of Representatives

State House, Boston 02133-1054

March 14, 2011

Tufts Employee Association  
15 Mount Auburn Street  
Cambridge, MA 02138

Dear Tufts employees,

I have recently become familiar with the organizing drive of the Tufts Employee Association (TEA), and commend them for their very positive approach to union organizing. I believe that the work that they are doing at Tufts is positive, and that they are doing their part to promote a free, fair and open environment in which employees at Tufts can consider important questions about their work.

As a State Representative, public servant and long-time active community member of my native Quincy, I believe that all members of a community ought to have the ability to participate in their community and have their ideas heard if they so wish. I believe that this is true not only for the communities where people live, but also where they work. I believe that individuals should never be deterred from exercising their ability to consider important issues in their lives, make decisions freely, and participate in their communities as capable contributors. To this end, I believe that TEA will continue to work to make sure that all staff at Tufts can engage with their work environment in increasingly productive and beneficial ways.

As you continue in your organizing efforts, I wish you quick progress and good luck. Please feel free to contact me with any updates, questions, or comments.

Sincerely,

A handwritten signature in black ink, appearing to read "Tackey Chan", written over a horizontal line.

Tackey Chan  
State Representative – 2<sup>nd</sup> Norfolk

TC/br